

ESSENTIAL MENTORING FOR SUCCESS WORKSHOPS

■ HANDS ON LEARNING

■ PRACTICAL
REAL WORLD
EXAMPLES

■ FRIENDLY DYNAMIC
WORKSHOPS



Have you ever wondered who mentors the mentors? At last, workshops that focus on the skills, attitudes and behaviours that all great mentors exhibit.

In an easy to follow format, the key components of mentoring are examined, discussed and practised. The ***Mentoring for Success*** workshops are developed for managers who would like to learn how to mentor successfully, enabling them to deliver maximum impact with a minimum of fuss.

The modules are designed to take each person through processes that will allow them to develop key skills and habits that will compliment their personality and communication style. For each participant, areas of personal growth are identified and action plans are developed that will enable them to become better mentors.

Ideal for people who are new to mentoring and a valuable refresher for those that mentor regularly. The course comprises two dynamic four hour workshops, comprehensive notes and resources that can be easily implemented in the workplace.

“You don’t have to be great to get started. But you have to get started to be great.”

Les Brown

Workshop One

Module A

- 2400 years of Mentoring Experience!
- Why Mentor?
- To Coach or To Mentor?
- The Role of the Mentor - Key Values
- The Role of the Mentor's Partner
- Evaluations: Communication & Personality
- Action Plans: Mentor Personal Development

Module B

- Personality & Communication Types
- Identifying your Partner's Style
- Techniques for Flexing Your Style
- Communication: Style, Intent & Content
- Negotiation Skills: Listening & Questioning
- How to Impact on Attitudes & Behaviours
- How We Learn Unconscious Competence

Workshop Two

Module C

- Frameworks for Action: Loose or Tight?
- How to Identify Partner Goals
- Alignment of Goals to Performance Needs
- Partner Self Directed Growth?
- Creating a Vision with Your Partner
- Goal Setting & Action Planning Techniques
- Tracking & Measurement of Goals

Module D

- Keeping Ourselves Honest: Commitment
- Managing Mentoring Sessions Effectively
- How to Create Strong & Effective Relations
- What to Do - if Things go Wrong
- Positive Feedback - Tips & Techniques
- Managing Talent - the Partner's Growth
- Reflection & Review - Where to Now?



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